



Senior Management Recruitment Services for Clubs

Dear Board Member,

Thank you for considering CCV to assist your club with your senior management recruitment.

Why should you use CCV?

CCV's management and executive staff have experience spanning sports management, hospitality, gaming (EGMs, TAB and Keno), finance, regulatory compliance, governance, business planning and marketing. We know and understand clubs and recognise the operational demands and challenges that boards and managers face.

Accordingly, CCV is well placed to provide advice and services to assist with recruitment of a suitable candidate who has the appropriate industry training, knowledge and experience. Our key to success is finding the best candidate with the right organisational fit, 'people management' and general management skills to lead your club's team.

The CCV Recruitment Process



Needs Analysis

position description and advertisement



Campaign

responding to enquiries and liaison with Club



Assessment

resume and application ranking, shortlisting and screening



Report to Club

to enable invitation interview by Club Officials

The cost of our recruitment service is currently \$4,000 plus GST, including the cost of a seek.com feature advertisement and tailored YouTube video to showcase your club and its facilities and services.

Yours faithfully,



Andrew LLoyd
Chief Executive CCV

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Clubs Care

Great Clubs Connecting Communities



30k

Employees including 9k in regional areas

850m

In free or subsidised facilities

2.3m

Members

\$1b

Social Contribution

\$56m

Cash and in-kind donations